

A large, stylized letter 'V' composed of two overlapping chevron shapes. The left chevron is a medium gray, and the right chevron is a darker gray. They overlap to form a central black 'V' shape.

YOUR
OPPORTUNITY
IS KNOCKING

VANTAGE

RUN WITH THE BEST IN THE WHOLE BUSINESS.



“

From top to bottom Vantage will follow through on their promises. Through their in-depth training program you will be set up to succeed from day one on the doors. If you're going to give up a summer of your life you may as well run with the best in the business and learn from the best in the industry. All you have to do is trust the process ”

ANDREW O. | TEAM LEADER / EXP. REP.
1000+ SERVICED

01.

CULTURE

The summer-sales industry is notorious for making huge promises and failing to deliver. You won't find that here. We're always honest about the "goods" and "bads" of the job. Truth is, this job is not for everyone. It's hard work and you won't make a million dollars this summer. But you WILL work with great people who will help you reach challenging, but realistic goals.

02.

PRIORITIES

We are positive you will make great money here, but we do NOT believe money is the most important thing in life. In fact, we believe three things always come before the mighty dollar — faith, family, and friends. This isn't a cheesy "catchphrase." It's simply the way we do business. At Vantage you will never be asked to do anything that places money ahead of what really matters.

03.

MARKETS

Most companies offer just a handful of overly competitive sales markets. Vantage has more market options than anyone — as in 10 times more! From Washington to Florida, Hawaii to New York, we will put you in the best market to succeed! A good market makes all the difference in nailing a successful summer.

WHY PEST?

Simple, 15-minute sale
Multiple sales in a day
One-year contract
No credit check
Sell to anyone

04.

TRAINING

The Vantage Training Program (VTP) was developed by, and continues to produce, the top reps in the industry. Training tools include manuals, modules, videos, and on-the-door, one-on-one mentorship. Vantage will ensure you are more than ready to sell the first door you knock!

05.

INCENTIVES

While bi-weekly paychecks are nice, we understand the power of great incentives. Throughout the summer you will have the opportunity to earn thousands in cash and prizes through motivating individual and team competitions. Vantage keeps a tough job fun and motivating!

06.

COMPENSATION

We have the highest compensation plans in the industry. Your efforts will be rewarded through aggressive pay plans that have produced the top earners in the business. Simply put, you will make more money with Vantage — end of story!



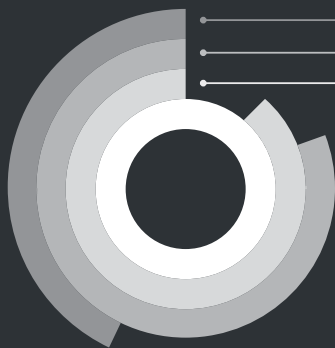
ONE WOMAN ONE SUMMER 1000+SALES

“

Vantage provides so many different options, and with options comes amazing possibilities. I am the first girl ever to service over 1000 accounts and I was the top rep in the company. When I set my goal before the summer many didn't think breaking 1000 serviced accounts would be possible but Vantage believed in me. By working for Vantage I was able to turn my goals into my reality! ”

AMY SPENCER

EXPERIENCED REP
1000+ SERVICED



54%

of summer sales reps, industry-wide,
finish the summer

84%

of VANTAGE reps finished
the summer

89%

of VANTAGE reps who finished,
signed to come back

AND

100%

OF VANTAGE REPS WERE
TREATED LIKE A PERSON
NOT JUST A
NUMBER

IN FIVE YEARS

WITH VANTAGE MARKETING ...

- 30 months knocking doors
- 4,595 total serviced accounts
- \$2,365,886 total contract value

\$568.73

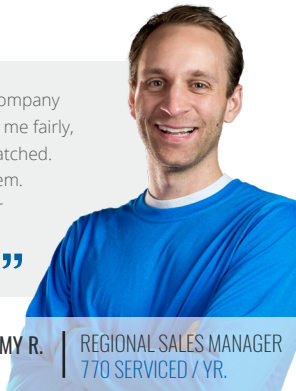
7 YR. AVERAGE
CONTRACT
VALUE

764.96

7 YR. AVERAGE
SERVICED
ACCOUNTS

“

Vantage is the best summer sales company out there! They have always treated me fairly, and the growth opportunity is unmatched. I've never been just a number to them. I wouldn't even consider working for another summer sales company. This is the best place to be, period! ”



JEREMY R.

REGIONAL SALES MANAGER
770 SERVICED / YR.

MONEY IS NICE. **THESE ARE TOO.**

It's hot out there. You *may* just forget how much money you're earning. That's when Vantage steps in. Below are just a *few* actual incentives.



THE RIGHT MARKET. **EVERY SINGLE TIME.**

Vantage has access to sell in more markets than any other competitor in the pest industry. This isn't a big deal. IT'S A GAME CHANGER.



Insight means quality-of-service and attention to detail. They consistently prove to be one of the most efficient, stable, and well-liked pest control companies in the US.

TERMINIX

A billion dollar company. You've seen the commercials. Their name speaks for itself. Vantage has earned their trust and has been representing the nations largest pest-control company for nearly a decade.

MOST MONEY IN PEST CONTROL. **PERIOD.**

SERVICED ACCOUNTS	COMMISSION PERCENTAGE	HOUSING BONUS	2 for 4% BONUS	A-PAY BONUS	SUMMER INCENTIVES	TUITION BONUS	TRIP INCENTIVE	ESTIMATED EARNINGS
100	25%	N/A	\$1,980	\$495	\$1,000 +/-	\$1,000	N/A	\$16,850
125	27%	\$1,800	\$2,475	\$619	\$1,000 +/-	\$1,000	N/A	\$23,600
150	29%	\$1,800	\$2,970	\$743	\$1,000 +/-	\$1,000	N/A	\$29,046
175	31%	\$1,800	\$3,465	\$867	\$1,000 +/-	\$1,000	\$600 +/-	\$35,586
200	35%	\$1,800	\$3,960	\$990	\$1,000 +/-	\$1,000	\$600 +/-	\$44,000
250	37%	\$1,800	\$4,950	\$1,238	\$1,000 +/-	\$1,000	\$600 +/-	\$56,376
300	40%	\$1,800	\$5,940	\$1,485	\$1,000 +/-	\$1,000	\$600 +/-	\$71,225
350	43%	\$1,800	\$6,930	\$1,733	\$1,000 +/-	\$1,000	\$600 +/-	\$87,561
400	47%	\$1,800	\$7,920	\$1,980	\$1,000 +/-	\$1,000	\$600 +/-	\$107,360
450	50%	\$1,800	\$8,910	\$2,228	\$1,000 +/-	\$1,000	\$600 +/-	\$126,913
500 +	50%	\$1,800	\$9,900	\$2,475	\$1,000 +/-	\$1,000	\$600 +/-	\$140,525

Payscale is retroactive and based upon a \$495 average contract value. Experienced representatives' payscale may be obtained from a Vantage Sales Manager

TAKE TWO AMAZING REPS. MIX THEM TOGETHER. AND YOU'LL GET AN AMAZING

POWER COUPLE

“

Vantage has provided us with opportunities to become successful not only for a summer, but for life. We have far exceeded our financial goals. We live debt free and invest our time and money in the off season.

We gained confidence, we can talk to anyone and our marriage has grown strong as we work hard side by side to reach our goals. Vantage is the best. Period. ”

KATRINA &
CORY GERRARD

EXPERIENCED REPS
COMBINED 1000+ SERVICED



“

I chose Vantage because of their transparency and honesty. The perks of this job are insane. If you are looking for a company that will always push you to reach your potential, Vantage Marketing is for you! ”

TYLER WYMAN

EXPERIENCED REP
755 SERVICED



1 MAN. 1 SUMMER.

1,000 PLUS

TOTAL ACCOUNTS SERVICED

“

Vantage will do everything in their power to help you reach your goals. It is different over here at Vantage. They really treat you like you matter, you aren't just another number. If you want something and are willing to work for it, you can realistically get it. There are so many other options out there but I come back to Vantage because I know that what I have been promised each summer has been real. ”

DAVID B.

EXPERIENCED REP
1,000+ SERVICED



YEAH, KNOCKING DOORS SUCKS.

IT JUST SUCKS LESS WITH US.

*Trust Us. We're good at what we do. Vantage
has more reps sell 1000+ accounts than any
other company in the industry*



VANTAGE MARKETING

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